

## Family Friendly Minutes

Meeting held on Tuesday 22<sup>nd</sup> March 2022

At the beginning of the meeting, the minutes from the previous meeting were approved to be signed by the chair of governors as a true and accurate record.

Alison Millman then reported on the parent governor vacancy and the upcoming election. It was asked if governors felt there were any particular skills gap on the board or wording that could be used in the advert in order to attract the right person. It was agreed that the most important factors would be that the person had the time and commitment to give to the role.

Mr Reilly then shared the Headteachers Report. Firstly, he gave a Covid-19 update. It was reported that there had been a spike in cases mid-January which had dropped prior to half term. The requirement to put in additional measures has been lifted, although it was still our responsibility to monitor the situation. Prior to half term, whole school assemblies had been stopped and individual restrictions applied to specific classes. That being said, no additional measures have been put in place at present, the reason being that the spread of the virus is no longer in isolated pockets but is across the whole school and wider community. Mr Reilly then described how overwhelmingly successful the recent parents' evenings had been. He said that this is a positive sign around relationships with the parent community. The governors wanted their thanks minuted to staff for the huge amount of effort that goes into running these evenings. A parent governor added that it was nice to be able to have face to face meetings again.

Finally, Mr Reilly asked Governors if they had any questions which they would like to ask relating to the Strategic Development Plan (sent to Governors prior to the meeting). Some questions were asked and Mr Reilly also explained that the document had been shared with staff at the most recent inset. He said that staff found it motivating and could associate themselves with the document as it reflects the vision and the values of the school.

An update relating to the Behaviour Policy was then explained to the governors. A previous section relating to prejudicial or discriminatory behaviour had been changed to ensure a coherent and consistent approach is in place. The impact of discrimination on families and their children cannot be underestimated and therefore changes must be made to tackle it. There have already been 2 assemblies in KS2 this term with powerful messaging. This messaging will also be shared with families in the next newsletter as there must also be wider community involvement.

Following this, Mrs Woolley showed the governors the Staff Code of Conduct policy. She explained that it was a HCC model policy which had been personalised to meet the needs of the school. An amendment was suggested but it was approved pending the discussed alteration. Mrs Ainsworth then shared the Low Level Concern policy, a new policy which has come about following recent serious case reviews. It is about staff being able to express their concerns if they are uneasy about anything and promoting the notion that this is ok to 'just to say it'. It was duly approved.

The Resources Committee then shared the minutes from their previously held meeting. Matt Lamey gave an overview of the main points discussed including budgeting and project grids.

Lastly, Helena asked governors to share with the board any training they had attended and suggested re-establishing the system in place prior to the pandemic. Governors will be asked to share 3 bullet points after attending training which can include anything that is just interesting or could lead to an action for the Governing Body. This was an effective way of feeding back that was manageable and effective.